

Holidays

20 annual holidays and 10 public holidays

In addition to the 20 statutory annual holidays and 10 public holidays, IMEC awards its staff with a number of additional specific regulations.

12 compensation days for working time reduction

At IMEC we work 40 hours per week, instead of 38 as defined by Belgian social law. This results in 12 additional compensation days on a yearly basis. Some of these 12 holidays are jointly taken during a collective closing period around Christmas; the remainder of the compensation days can be planned individually.

Seniority leave

For every 5 years of uninterrupted employment at IMEC, you will receive one additional holiday. If you wish, you can accrue this holiday over the years.

Youth vacation

When you start off your career as a young graduate you are usually entitled to very little or even no leave at all as holiday accrual is based on your performance during the previous working year. Nevertheless, at IMEC we make sure that our young starters are granted some paid holiday as soon as they start to work. We organize this combining the youth vacation regulation of the National Employment Office (RVA) with supplementary IMEC holidays.

Educational leave

Because IMEC highly assesses personal development, our employees who take certain general or vocational courses are entitled to paid educational leave.