

WORK LIFE BALANCE

Flexitime

IMEC supports an optimal balance between work and life. By offering flexitime to most of its employees, we try to contribute to this balance.

Home working

If your job allows you to, IMEC offers you the opportunity to work at home and provides in the required ICT tools: you will receive a PC, a modem and internet connection at home. More than 150 IMEC employees already make good use of this benefit, either systematically or occasionally.

Part-time employment

If your job allows you to, you can work part-time at IMEC.

Child care

IMEC employees can make use of the university's child care facility "De Villa", provided there is availability. The creche is located on the IMEC premises and offers day care for children between 3 months and 2.5 years old.

Vacation child care

On weekdays during the months of July and August, we offer vacation day care for the children of our staff. The child care is organized in collaboration with Stekelbees (vzw Landelijke Kinderopvang) and is intended for children between 2.5 and 12 years old. The (limited) costs for this service are fiscally deductible.

Cafeteria

At IMEC, you can have your lunch break in our cafeteria. You can choose from a daily variety of warm and cold dishes at a very reasonable personnel rate and pay with your IMEC badge.

Ironing service

IMEC offers an ironing service in collaboration with a service cooperation (Landelijke Dienstencoöperatief). Laundry is picked up at IMEC twice a week and the ironed clothes are returned to the company after three days. This service is available to every IMEC employee. Payment is settled with service vouchers.